

Good afternoon,

I am writing to share with you our exciting plans for the future of our nurseries. Bertram Nursery Group has provided a trusted, caring and quality service to thousands of families over two decades. That isn't changing, but we want to grow and develop our services, facilities and, most of all, our teams, who make our nurseries and kindergartens such inspiring places for children.

That's why we're changing our name to **Thrive Childcare and Education**, because that's at the heart of what we're about – helping our children, colleagues and communities to thrive.

While we're changing our company name and the names of some of our nurseries as the next step of our development journey, we'll still have the same dedicated teams across all our 37 nurseries, supported by the same management team. Bertram Nursery Group was bought out by its management team in 2019 and we continue with the investment support of Apiary Capital.

The Covid-19 pandemic has reinforced our belief that we need to adapt and invest in a constantly changing world to continue providing the service that parents and children need, tailored to the communities we support across Scotland and North West England.

Since our foundation, we have acquired some fantastic groups of nurseries and many high-quality independent nurseries. Now we are uniting them under four Thrive groupings:

- **Happitots** nurseries will extend beyond Glasgow and South Lanarkshire to provide a network of affordable, flexible nurseries across Scotland.
- **Holyrood** nurseries will extend more widely across our network of affordable nurseries in North West England, recognising parents' and community needs.
- **Corner House** nurseries will now extend from Edinburgh to operate more widely across Scotland, providing an extensive range of exciting, extracurricular activities and large outdoor areas.
- **Nature Kindergartens**, our new sub-group, will reflect our vision to develop children's outdoor learning. We plan to expand our Nature Kindergartens network in Scotland and England because we believe children's learning is greatly enhanced in natural spaces.

Please take the time to read the attached leaflet and watch our [videos](#) to find out more about our plans, which take effect from 10th May. Our commitment to putting children first and to being first choice – for parents and our teams – is stronger than ever.

If you have any questions, please contact me directly at cary@thrivechildcare.com or contact our team at enquiries@thrivechildcare.com.

Cary Rankin, CEO
Thrive Childcare and Education